

Board Agenda June 23, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 & 2020-2021 School Years and
Reappointment Recommendations for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	3
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	4-8

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Cummings, Chauntea	Curriculum Supervisor, Severely Emotionally Disturbed Network (Grant Funded)	4
Doromal, Mary	Protective Research Analyst	5
Levine, Jeffrey	Manager, Area Security	6
Masciarelli, Ryan	Protective Research Analyst	7
Sawchuk, Kyle	Senior Plans Examiner – Building, Civil, Structural, Mechanical, Electrical	8

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2020-2021 school/fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2019-2020</u>	<u>Recommended Reassignment 2020-2021</u>	<u>Effective Date</u>
Ashley, Briana	Teacher-Math Coach, Dillard Elementary	Assistant Principal, Dr. Martin Luther King, Jr. Montessori Academy Recommended Salary: \$80,000, Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Campolo, Lisa	Teacher-Reading Coach/Resource, Park Trails Elementary	Assistant Principal, Virginia S. Young Montessori Recommended Salary: \$80,000, Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Cruz, Susana	Teacher-Reading Coach/Resource, Indian Trace Elementary	Assistant Principal, James S. Hunt Elementary Recommended Salary: \$80,000, Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Dixon, Dwayne	Teacher-Behavioral Support, Cooper City High	Assistant Principal, Cypress Bay High Recommended Salary: \$85,000, Category B, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Koltunova, Anna	Teacher Special Assignment, Marjory Stoneman Douglas High	Assistant Principal, Marjory Stoneman Douglas High Recommended Salary: \$85,000, Category B, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
La Rosa, Jon	Teacher-Social Sciences, Westglades Middle	Assistant Principal, Westglades Middle Recommended Salary: \$80,000, Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020

5. Recommended Reassignment of Current School-Based and District Managerial Personnel (cont.)

The positions and individuals recommended for reassignment by the Superintendent for the 2020-2021 school/fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2019-2020</u>	<u>Recommended Reassignment 2020-2021</u>	<u>Effective Date</u>
Major, Horatio Jr.	Teacher-Behavioral Support, McArthur High	Assistant Principal, Plantation High Recommended Salary: \$85,000. Category B, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Matias, Michele	Teacher-Magnet Coordinator, Crystal Lake Community Middle	Assistant Principal, Deerfield Beach Middle Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
McCray, Tenise	Teacher-Math Coach, Winston Park Elementary	Assistant Principal, Winston Park Elementary Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
McKee-Savage, Esther	Teacher-Master Coach, Coaching & Induction	Assistant Principal, Whiddon-Rogers Education Center Recommended Salary: \$85,000. Category B, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Mostal, Jillian	Guidance Director, Silver Lakes Middle	Assistant Principal, Driftwood Middle Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Niebla, Miriam	Teacher-Technical Education, Westglades Middle	Assistant Principal, Apollo Middle Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Reeves, Eric	Acting Assistant Principal, New River Middle	Assistant Principal, New River Middle Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Robinson, Marlin	Teacher-Science, New Renaissance Middle	Assistant Principal, Plantation Middle Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Ryser, Tracey	Teacher-Language Arts, McNicol Middle Magnet	Assistant Principal, McNicol Middle Magnet Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020

5. Recommended Reassignment of Current School-Based and District Managerial Personnel (cont.)

The positions and individuals recommended for reassignment by the Superintendent for the 2020-2021 school/fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2019-2020</u>	<u>Recommended Reassignment 2020-2021</u>	<u>Effective Date</u>
Ryser, William Jr.	Teacher-Magnet Coordinator, McNicol Middle Magnet	Assistant Principal, Lauderdale Lakes Middle Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Santana, Valerie	Teacher-Reading Coach/Resource, Pioneer Middle	Assistant Principal, Pines Middle Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Thompson, Jondria	Teacher, Deerfield Beach High	Assistant Principal, Everglades High Recommended Salary: \$85,000. Category B, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
White, Kathleen	Teacher-Reading Coach/Resource, Manatee Bay Elementary	Assistant Principal, Country Isles Elementary Recommended Salary: \$80,000. Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 & 2020-2021 school/fiscal years are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Druses, Jacqueline	Task Assignment, Manager II, Transportation Terminal	9
Scott, Debbie-Ann	Task Assignment, Director, Compensation & HR Support Services	10
Watkins, David	Task Assignment, Director, Equity & Academic Attainment/School Climate & Discipline	11

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 & 2020-2021 School/Fiscal Years

<u>Name</u>	<u>Leave Position</u>	<u>Leave Location</u>	<u>Effective Date:</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
George, Nyah	Temporary Task Assignment, Working out of Classification as Shift Supervisor Transportation Terminal	Pupil Transportation - Central Terminal	05/20/2020

Ms. Nyah George is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for the Federation of Public Employees (Article 12-4:12, Vacancies, Transfers, and Reassignments) for Working Out of Classification as the Shift Supervisor, Transportation Terminal. Currently, Ms. George is a Transportation Specialist, Transportation Terminal (C) earning \$26.59778 hourly. While Working Out of Classification as the Shift Supervisor, Transportation Terminal (C), Ms. George will earn \$34.41397 hourly. This temporary assignment is due to Ms. Kathy Matthews, Shift Supervisor, Transportation Terminal (C) being recommended to be temporarily assigned as Manager I, Transportation Terminal (C). This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Matthews, Kathy	Temporary Assignment, Working Out of Classification as Manager I, Transportation Terminal	Pupil Transportation Central Terminal	05/20/2020

Ms. Matthews will receive a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification as the Manager I, Transportation Terminal (C). Currently, Ms. Matthews is a Shift Supervisor, Transportation Terminal (C) in Pupil Transportation earning \$37.38694 hourly/ \$72,985 annually. While working out of classification as the Manager I, Transportation Terminal, Ms. Matthews will earn \$41.12563 hourly/ \$80,277 annually. This temporary assignment is necessary due to Ms. Jacqueline Druses, Manager I, Transportation Terminal (C), being task assigned as Manager II, Transportation Terminal (CW/SW). This temporary assignment will not exceed six (6) months.

9. Salary Adjustment(s) (cont.)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Newton, Sheena	Temporary Assignment, Working Out of Classification as Director, Business Support Center	Business Support Center	06/24/2020

Ms. Newton will continue to receive a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification as the Director, Business Support Center. As a result of the vacancy for the position of Director, Business Support Center, it was necessary to temporarily assign Ms. Newton to this position. Ms. Newton's temporary assignment was approved at the January 14, 2020, Board meeting. Ms. Newton will continue to earn \$54,644.80 hourly/\$100,000 annually for working out of classification as the Director, Business Support Center. With the ongoing recruitment for this position, it is being requested that Ms. Newton's temporary assignment be extended. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Peterson, Angela	Temporary Assignment, Working Out of Classification as a Compensation Analyst	Compensation & HR Support Services	06/05/2020

Ms. Peterson will continue to receive a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employee's Clerical contract (Article 12, section N) for Working Out of Classification as the Compensation Analyst. While Working Out of Classification as the Compensation Analyst, Ms. Peterson will continue to earn \$30,661.47 hourly. This temporary assignment is due to the recommendation to extend Ms. Debbie-Ann Scott, Compensation Analyst, as task assigned Director, Compensation & HR Support Services. This temporary assignment will not exceed six (6) months.

10. Reappointment/Reassignment Recommendations for 2020-2021 (Forthcoming)

- A. **2020-2021 Recommended Reappointment of Non-Instructional Support Personnel**
Page(s) (Forthcoming)
- B. **2020-2021 Recommended Reappointment of School-Based Administrators - Principals**
Page(s) (Forthcoming)
- C. **2020-2021 Recommended Reappointment of School-Based Administrators - Assistant Principals**
Page(s) (Forthcoming)
- D. **2020-2021 Recommended Reappointment of Certified and Non-Certified District/Area Managerial, Professional and Technical Personnel (BTU-TSP, ESMAB, & PBA)**
Page(s) (Forthcoming)

AS/EMC:sl

JUNE 23, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ADAMS, CHRISTOPHER	ATTUCKS MIDDLE	HEAD FACILITIES SERVICEPERSON	PROMOTION
ANDREWS, JAMMEL	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
BELLO JR., ROBEISY HERNANDEZ	BEACHSIDE MONTESSORI VILLAGE TO CROISSANT PARK ELEMENTARY	HEAD FACILITIES SERVICEPERSON, GROUNDS & MINOR REPAIR TO FACILITIES SERVICEPERSON	INVOLUNTARY DEMOTION- DISCIPLINARY
GARCIA, SCOTT	MAINTENANCE-ZONE 1	CAFETERIA & INDUSTRIAL ARTS REPAIR (JOURNEYPerson)	APPROVAL
MACDONALD, HELEN	TEQUESTA TRACE MIDDLE	FOOD SERVICE MANAGER	PROMOTION
MCNAIR, MARTHA	BANYAN ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
SMITH, YOLANDA	CYPRESS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT
VARGAS SUAREZ, LOUISE	GULFSTREAM ACADEMY OF HALLANDALE BEACH K-8	FOOD SERVICE MANAGER	PROMOTION
WATSON, FREDESSA	CORAL SPRINGS ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

JUNE 23, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
BAUER, BENJAMIN	SUB CUSTODIAL
BROOKS, VANESSA	SUB CUSTODIAL
CAMACHO, CHRISTOPHER	SUB CUSTODIAL
DUDLEY-GORDON, MARQUESE	SUB CUSTODIAL
FERRER BLANCO, ELIZABETH	SUB FOOD SERVICE
GRACIUS, WILNEL	SUB CUSTODIAL
JEAN, MALAISE	SUB FOOD SERVICE
JOSEPH ALEXANDRE, MAJORIE	SUB FOOD SERVICE
RUEDA, TRIXCIA	SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JUNE 23, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
CHOMIAK, STEPHEN	MAINTENANCE-ZONE 1	LEAVE POSITION - LABORER
GRAHAM, ANITA	NOVA HIGH	LEAVE POSITION - RECEPTIONIST II
KEMP, BERNIE	LIBERTY ELEMENTARY	BARGAINING UNIT REP
LACROIX, MARIE	NOVA MIDDLE	FACILITIES SERVICEPERSON
MCCLARY III, ROOSEVELT	EXCEPTIONAL STUDENT EDUCATION	BARGAINING UNIT REP
MONCRIEFFE, CANDACE	ESE & SUPPORT SERVICES	LEAVE POSITION - OFFICE MANAGER (CONFIDENTIAL)
MORRIS, SANDRA	MARGATE MIDDLE	LEAVE POSITION - INFORMATION MANAGEMENT TECHNICIAN
OLORUNTOLA, MINNIE	WHIDDON-ROGERS EDUCATION	LEAVE POSITION - FACILITIES SERVICEPERSON
PHILLIPS, ROSEMARY	HR SUPPORT SERVICES	LEAVE POSITION - SENIOR HR SUPPORT SERVICES SPECIALIST

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Chauntea Cummings

CURRENT/PREVIOUS POSITION: School Psychologist, Support Services

CURRENT/PREVIOUS SALARY: \$63,443

CURRENT WORK CALENDAR: 216 Days

RECOMMENDED POSITION: Curriculum Supervisor, Severely Emotionally Disturbed Network (Grant Funded) (E-080)

RECOMMENDED SALARY: \$80,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 6/24/2020

NUMBER OF APPLICANTS: 15

NUMBER OF QUALIFIED APPLICANTS: 2

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Specialist Degree, Educational Leadership, University of Central Florida, Orlando, FL

AWARDED: Master's Degree, Journalism Education, University of Central Florida, Orlando, FL

Bachelor's Degree, English, Florida State University, Tallahassee, FL

SELECTION COMMITTEE:

Teresa Hall, Director, Exceptional Student Support Learning Services

Michael Walker, Principal, Sunrise Middle

Christina Reyes, District Coordinator, Student Services, Support Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Mary Doromal
CURRENT/PREVIOUS POSITION: Criminal Justice Information Analyst II, Florida Department of Law Enforcement
CURRENT/PREVIOUS SALARY: \$34,637 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Protective Research Analyst (YY-004)

RECOMMENDED SALARY: \$58,692, Pay Grade 22, Step 1, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 6/24/2020

NUMBER OF APPLICANTS: 52

NUMBER OF QUALIFIED APPLICANTS: 44

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Forensic Linguistics, University of York, York, England

AWARDED: Bachelor's Degree, Linguistics, University of Florida, Gainesville, FL

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness

Michael Dorman, Manager, District Security Operations Center, Enterprise Risk & Emergency Preparedness

Armando Abreu, Database Researcher IV, Student Assessment & Research

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Jeffrey Levine

CURRENT/PREVIOUS POSITION: Police Captain, City of Miramar

CURRENT/PREVIOUS SALARY: \$132,558

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Manager, Area Security (ZZ-042)

RECOMMENDED SALARY: \$103,850, Pay Grade 25, Step 14, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 6/24/2020

NUMBER OF APPLICANTS: 270

NUMBER OF QUALIFIED APPLICANTS: 127 (3 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 46

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Criminal Justice, University of Central Florida, Orlando, FL

AWARDED: Bachelor's Degree, Public Administration, Barry University, Miami Shores, FL

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations

Shalanda Brown, Manager, Area Security, Safety & Security Operations

Constantina Weston, Manager, Area Security, Safety & Security Operations

Ronald Bradley, Lieutenant, Special Investigate Unit

Ronnie Dimler, Detective, Special Investigate Unit

Leigh Kamens, Senior Data Analyst, Safety, Security & Emergency Preparedness

Andrew Kirk, Assistant Principal, Westpine Middle

Judith Segesta, Assistant Principal, Coconut Creek High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ryan Masciarelli

CURRENT/PREVIOUS POSITION: Crime Analyst Specialist, City of Doral Police Department

CURRENT/PREVIOUS SALARY: \$47,971

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Protective Research Analyst (YY-004)

RECOMMENDED SALARY: \$62,025, Pay Grade 22, Step 3, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 6/24/2020

NUMBER OF APPLICANTS: 52

NUMBER OF QUALIFIED APPLICANTS: 44

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Applied Intelligence, Georgetown University, Washington, D.C.

AWARDED: Bachelor's Degree, Criminal Justice, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness

Michael Dorman, Manager, District Security Operations Center, Enterprise Risk & Emergency Preparedness

Armando Abreu, Database Researcher IV, Student Assessment & Research

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Kyle Sawchuk

CURRENT/PREVIOUS POSITION: Senior Architect, Plans Examiner and Building Inspector, CAP Government

CURRENT/PREVIOUS SALARY: \$91,000

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Senior Plans Examiner - Building, Civil, Structural, Mechanical, Electrical (SS-090)

RECOMMENDED SALARY: \$97,068, Pay Grade 26, Step 9, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 6/24/2020

NUMBER OF APPLICANTS: 21

NUMBER OF QUALIFIED APPLICANTS: 2 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Architecture, Florida Atlantic University, Boca Raton, FL

AWARDED:

SELECTION COMMITTEE:

Robert Hamberger, Chief Building Official, Building Department

Ronald Morgan, Assistant Chief Building Official - Inspections, Building Department

Perla Tarrau-Ayala, Assistant Chief Building Official - Plans, Building Department

Sonja Coley, Manager Construction, Pre-Construction

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Manager II, Transportation Terminal

RECOMMENDED CANDIDATE: Jacqueline Druses

CANDIDATE'S PRESENT ASSIGNMENT: Manager I, Transportation Terminal, Pupil Transportation (C)

CURRENT SALARY: \$82,912

RECOMMENDED ANNUALIZED SALARY: \$87,500, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANTATION:

Ms. Druses is being recommended to be task assigned as the Manager II, Transportation Terminal. Ms. Druses is currently serving as Manager I, Transportation Terminal in Pupil Transportation (C). With the recent task assignment of Mr. Rolando Alvarez, Manager II, Transportation Terminal (Board approved May 19, 2020) to the Executive Director, Student Transportation & Fleet Services, it was necessary to task assign Ms. Druses to temporarily serve as the Manager II, Transportation Terminal (CW/SW). This task assignment will not exceed six (6) months.

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Director, Compensation & HR Support Services

RECOMMENDED CANDIDATE: Debbie-Ann Scott

CANDIDATE'S PRESENT ASSIGNMENT: Task Assignment, Director, Compensation & HR Support Services

CURRENT SALARY: \$117,300

RECOMMENDED ANNUALIZED SALARY: \$117,300, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANTATION:

Ms. Scott is being recommended to continue as the task assigned Director, Compensation & HR Support Services. As a result of the vacancy for the position of Director, Compensation & HR Support Services, it was necessary to task assign Ms. Scott to this position. Ms. Scott's task assignment was approved at the December 10, 2019 Regular School Board meeting. On April 23, 2020, staff provided follow-up communication titled "Task Assigned Positions During Budget Freeze", which highlighted this task assignment as being an essential role during the recruitment period. Subsequently, the recruitment efforts were placed on "Hold". During this "Hold" period, it is necessary to ensure oversight and leadership is provided to the Compensation & HR Support Services Department. This task assignment will not exceed six (6) months.

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Director, Equity & Academic Attainment/School Climate & Discipline

RECOMMENDED CANDIDATE: David Watkins

CANDIDATE'S PRESENT ASSIGNMENT: Task Assignment, Director, Equity & Academic Attainment/School Climate & Discipline

CURRENT SALARY: \$152,008

RECOMMENDED ANNUALIZED SALARY: \$152,008, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANATION:

Mr. Watkins is being recommended to continue as the task assigned Director, Equity & Academic Attainment/School Climate & Discipline. Mr. Watkins was previously task assigned during the recruitment efforts for the Director, School Climate & Discipline. On April 23, 2020, staff provided follow-up communication titled "Task Assigned Positions During Budget Freeze", which highlighted this task assignment as being an essential role during the recruitment period. Subsequently, the recruitment efforts were placed on "Hold". During this "Hold" period, it is necessary to ensure oversight and leadership is provided to the School Climate & Discipline Department. This task assignment will not exceed six (6) months.